



Worstead Pre-school

Queen Elizabeth Hall – Ruin Road – Worstead – Norwich – Norfolk – NR28 9WH

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Email: admin@worsteadpreschool.co.uk

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Charity Number: 1041749

BABYSITTING POLICY

Worstead Pre-school operates a strict no babysitting policy. By doing so, we actively safeguarding our staff and all the children within our care.

All employees of Worstead Pre-school, volunteers or any other persons affiliated with the pre-school are NOT permitted to babysit/homecare children on roll.

Worstead Pre-school has a duty to safeguard all children and adults while on pre-school premises and whilst in the care of our staff. If staff are caring for your children at home, outside of pre-school hours or premises, we cannot guarantee the safety of children or staff, against potential allegations.

Babysitting crosses from professional to personal and has far reaching consequences in term of Safeguarding, public liability and confidentiality.

If members of staff were to care for children out of Pre-school opening hours on different premises, the pre-school could not guarantee confidentiality or impartiality, which staff must adhere to and respect whilst working at the pre-school thus ensuring that all families and children are treated equally.

The pre-school also cannot guarantee that the “babysitter” may not take other adults, unknown to the pre-school and/or parents and carers and such adults may not hold relevant DBS checks and wouldn’t have been vetted to assess whether they are suitable to care for children unsupervised.

The pre-school would not be directly held responsible for any health and safety, or other issues that may arise from such private arrangements.

All individuals employed by Worstead Pre-school are made aware of this policy and it will be deemed as a breach of the terms and conditions of employment and will lead to formal disciplinary action being taken.

Name:	Clare Gwilliam
Position:	Pre-school Manager
Name:	Hayley Pilkington
Position:	Committee Chair
Date:	1 st September 2022
Date for Review:	31 st August 2023

